



Building Reopening Plan: Effective Sep. 21, 2021

The Board of Trustees for Sunnyhill has adopted this Reopening Plan relying primarily on CDC Guidelines and UUA Guidelines and in consultation with the Sunnyhill's Staff and Safe Congregation and Facilities Team.

Given the dynamic nature of the current pandemic and guidelines offered by the CDC and the UUA, this Plan is subject to change. Updated Plans will be posted on Sunnyhill's website (www.sunnyhill.org) and announced weekly through the BEAT.

This Plan is organized into four parts: (I) Guiding Principles; (II) Sunnyhill's Facilities; (III) Plan Components; and (IV) Resources.

I. Guiding Principles

The Board adopts the guiding principles offered by the UUA for reinstating in person events in Unitarian Universalist congregations:

- A. Decisions Are Rooted in the Values of Inclusion and Consent.
- B. Follow the Science.
- C. Go Slow and Be Flexible
- D. Be Realistic with Expectations of Ourselves and Others.

II. Sunnyhill's Facilities

Sunnyhill's facilities can be categorized in three ways: (1) the Legacy Building; (2) the New Construction; and (3) Outdoor Facilities.

The New Construction and Outdoor Facilities are well-ventilated. The Legacy Building, comprising the Fellowship Hall, the Kitchen, and the Religious Education space, has poor ventilation. The Facilities Team is looking into options for improving ventilation in the Legacy Building.

III. Plan Components

Based upon the science concerning transmission rates as reflected in the attached chart, the conditions of Sunnyhill's facilities, the availability of vaccines, the desire to be as inclusive as possible, and balancing the benefits of in person gathering against the risks of transmission of COVID 19, the Board of Trustees has adopted the following plan to govern in-person events at Sunnyhill:

- A. **General Guidelines.** Until such time as vaccination is available for children and adults, the following guidelines apply to determine where events that are open to the public, including services, will be held.

The determination of acceptable weather conditions for holding outdoor services will be made by the staff. The applicable geographic location considered for Covid Risk Levels is Allegheny County where Sunnyhill is located. The Covid ActNow website will be used to determine risk levels

1. **When Risk Levels are Very High:** In person services will be held outdoors, weather permitting, and streamed online. In the event of inclement weather, services will be virtual, only.
2. **When Risk Levels are High:** In person services will be held outdoors, weather permitting, and streamed online. In the event of inclement weather, services may be held indoors consistent with this Plan and at the discretion of the staff in consultation with a Board representative and the Safe Congregation Team.
3. **When Risk Levels are Moderate to Low Moderate.** In person services will be offered indoors as described below and streamed online.

B. **Indoor Gatherings.** Until such time as vaccination is available for children and adults, the following guidelines apply for indoor in-person gatherings:

1. **Vaccination Eligible Individuals Are Required to Be Vaccinated to Attend Indoor In Person Events.** Based upon the unanimous understanding of the Board of Trustees concerning the science behind the effectiveness of the currently available vaccines against the risk of COVID 19, the Board is requiring that anyone who can be vaccinated that wishes to attend in person events, be vaccinated. Online services are available for those vaccine-eligible individuals who wish to remain unvaccinated. While the Board is requiring vaccination, proof of vaccination status will not be required to attend service.
2. Proper masking is required at all times
3. Social distancing consistent with CDC guidelines is recommended when possible.
4. The Sanctuary is open for service, only. Any socializing before or after service is to occur outdoors.

C. **Outdoors.** Masking is required when unvaccinated individuals are present or when social distancing is not reasonably practical regardless of vaccination status.

D. **Occupancy Rate.** Consistent with the attached chart, Sunnyhill will allow a higher occupancy rate in the Sanctuary than in the Fellowship Hall.

1. Anyone wishing to attend in person service is asked to sign up online. This is not an online reservation system at this point and does not guarantee you a seat. Rather, it serves to help the staff gauge interest in in-person attendance and determine when two services may be appropriate. The online sign-up link will be available in the BEAT.
2. **Overflow.** Until such time as the Fellowship Hall has mitigating ventilation systems in place, seating will be placed 6 feet apart and it is recommended that those attending service in the Fellowship Hall limit their talking and refrain from singing.
3. **Visitors.** A certain number of chairs will be reserved for visitors to Sunnyhill until service begins. Unused reserved seats will then be offered to those sitting nearest to the Sanctuary in the Fellowship Hall.

E. **Religious Education.** Religious Education for unvaccinated children ages four years and older will be held outdoors until further notice. No nursery care is available at this time. Please continue to follow the BEAT for additional details on Religious Education on a weekly basis.

F. **RE Teachers & Volunteers Are Required to be Vaccinated and Show Proof of Vaccination.** Just like with necessary volunteer clearances, proof of vaccination must be provided.

- G. **Communication.** Staff will communicate whether service for the upcoming Sunday is anticipated to be indoor, outdoor or virtual by announcement in the BEAT. In the event weather develops making a service initially scheduled for outdoors not practical, an announcement will be made by 8 a.m. the morning of the Sunday service via email and posted on Sunnyhill’s website at www.sunnyhill.org. This Plan will be updated as necessary and available on Sunnyhill’s website. Additionally, any changes to the Plan will be communicated through the weekly BEAT.
- H. **No Contact Tracing and Attendance at Your Own Risk.** Sunnyhill does not have the staffing resources to contact trace in the event an individual attending an in-person event tests positive for COVID 19. Anyone attending an in-person event at Sunnyhill does so at their own risk.

IV. Resources

<https://www.uua.org/pandemics/gathering-guidance>

<https://www.uua.org/pandemics/gathering-guidance/covid-19-data-sources>

<https://covidactnow.org>

<https://www.cdc.gov/coronavirus/2019-ncov/community/large-events/considerations-for-events-gatherings.html>

Type and level of group activity	Low occupancy			High occupancy		
	Outdoors and well ventilated	Indoors and well ventilated	Poorly ventilated	Outdoors and well ventilated	Indoors and well ventilated	Poorly ventilated
Wearing face coverings, contact for short time						
Silent	Green	Green	Green	Green	Green	Yellow
Speaking	Green	Green	Green	Green	Green	Yellow
Shouting, singing	Green	Green	Yellow	Yellow	Yellow	Red
Wearing face coverings, contact for prolonged time						
Silent	Green	Green	Yellow	Green	Yellow	Red
Speaking	Green	Green	Yellow	Green	Yellow	Red
Shouting, singing	Green	Yellow	Red	Yellow	Red	Red
No face coverings, contact for short time						
Silent	Green	Green	Yellow	Yellow	Yellow	Red
Speaking	Green	Yellow	Yellow	Yellow	Red	Red
Shouting, singing	Yellow	Yellow	Red	Red	Red	Red
No face coverings, contact for prolonged time						
Silent	Green	Yellow	Red	Yellow	Red	Red
Speaking	Yellow	Yellow	Red	Red	Red	Red
Shouting, singing	Yellow	Red	Red	Red	Red	Red

* Borderline case that is highly dependent on quantitative definitions of distancing, number of individuals, and time of exposure

Risk of transmission
 Low ■ Medium ■ High ■