2017—2018 UUCSH Annual Report



The Unitarian Universalist Church of the South Hills "Sunnyhill" 1240 Washington Road Mt. Lebanon, PA 15228

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Mission Statement of UUCSH (April 2004)

Our mission is to foster intellectual and spiritual growth by upholding a free search for truth within a liberal religious setting. In a warm, intimate, and diverse environment, we support one another on our life long journeys and through the transitions in our lives.

Committed to Unitarian Universalist principles, we seek to build a just and compassionate community both within and beyond Sunnyhill.

Welcoming Congregation Statement (December 2016)

This religious community intentionally welcomes individuals of various life situations, abilities and viewpoints. We celebrate human diversity in all its wonderful forms. We affirm and respect each other, rejoicing in each individual's unique gifts. This affirmation is relevant to all dimensions of congregational life, including membership, hiring practices, leadership, and worship.

Promises (October 2008)

We, the congregational community of the Unitarian Universalist Church of the South Hills, agree to affirm and uphold both as individuals and as members of this community the following promises which we make to each other on the dates written below:

To assume good intentions.

To listen with open minds.

To be patient with each other.

To seek first to understand.

To be sensitive and honest and to speak directly with each other.

To make clear what is expected of ourselves and each other.

To accept responsibility for our own behavior.

To hold each other accountable.

To generate a community of compassion, kindness, respect and trust.

To inform ourselves about church processes and communications.

To commit to accepting the responsibilities of membership in this community.

To stay engaged even through conflict.

To keep community above conflict.

To seek to affirm and promote our UU principles in all that we do.

Board of Trustees June 2017-May 2018

President Sibyl McNulty
Vice President Jay Thornton
Secretary Janie Elliott
Treasurer Melissa Hill

Members-at-Large Lynn Heltman, Sarah Yourd, Mark Mortimer, Josh Broaded

UUCSH Staff

Minister Rev. Jim Magaw (September 2014 - present, full time)
Director of R.E. Jennifer McGlothin (July 2012-present, 35 hours per week)

Music Coordinator Charles (Buddy) Rieger (January 2017 - present)

Music Director Carol Karl (September 1967-present, 15 hours per week)

Administrator Roy Simmons (April 2011-present, 35 hours per week)

Membership/Outreach Bethany Thornton (August 2015 -present, 20 hours per week)

Introduction

This annual report was prepared to provide an overview of the significant programs, events, and accomplishments that took place during 2017-2018. While not serving as a detailed historical record, it does contain important information about the past year. Selected statistics from past years are included along with reports from the President, Treasurer, and staff.

Minister's Annual Report 2017-2018

Our first church in year in our newly rebuilt and remodeled building has been a whirlwind of activity! We instituted a number of new programs, brought back some old programs, and have been making great use of our facilities for our own purposes and for the larger community. It's been wonderful to see the building come alive this year!

It's also been wonderful to see us grow and thrive—both numerically (with double digit percentage increases in membership) and spiritually (with increased participation in programming of all kinds). We are filling the new building up, not just with people, but also with positive energy that is making a difference in people's lives and in the larger world.

Below are just a few highlights of the 2017-2018 church year:

- Celebrated our new building with a memorable Dedication Weekend, featuring an open house, special services, and a beautiful reception.
- Chartered a bus filled with Sunnyhillers to take part in the March for Our Lives in Washington—and participated in the local Pittsburgh march as well.
- Had several of our youth featured as speakers at the Pennsylvania Interfaith Impact Network annual banquet, along with civil rights activist Andrew Young.
- Started the Sunnyhill Live! performance series with a number of concerts—from trios to a big band—a silent film with live piano and clarinet accompaniment, and performances of the play Love Letters.
- Held a highly successful Pumpkin Patch fundraiser that also served as a good community and neighborhood outreach event.
- Continued to have a thriving small group ministry program—chalice circles—which
 included a lot of new members.
- Hosted a successful leadership development program facilitated by regional staff which drew more than 20 Sunnyhillers, half of whom have joined within the past two years.
- Received great coverage in the Post-Gazette, the Almanac and other local media outlets for various events and programs at Sunnyhill.
- Began a new adult religious education series on one Thursday each month, featuring various spiritual practices and a class on UU theology.
- Completed another year of sermon writing classes for lay members, resulting in some terrific sermons by Sunnyhillers.
- Initiated the process to receive accreditation as a Green Sanctuary congregation as outlined by the UUA.
- Contributed to many local nonprofit organizations through designated offerings and through volunteering.
- Put together energizing and inspiring worship services in our stunning new sanctuary.
- Continued to offer strong RE programs for our children and youth, with a record number of registrants.

There are many, many more highlights that I could mention as it has been an amazingly eventful year at Sunnyhill, but I'll stop there for now

Thank you, everyone, for all that you do for Sunnyhill and for our world. What a joy it is to serve as your minister!

Rev. Jim Magaw

President's Annual Report 2016-2017

This church year flew by. Last year at this time, we were getting close to moving into our newly renovated space. We were awaiting a report from our Long Range Planning Committee on how to mindfully grow our congregation. We were celebrating wonderful Sunday services, with varied music and always thought provoking and inspiring sermons. We were still moving around the South Hills and seeing the inside of way more churches than we had ever thought possible.

Four months later, we were in! Conditionally. Softly. But wonderfully. And in October, we did some astonishing things. Not only a huge celebration, the likes of which our congregation had never seen, but the Great Pumpkin invasion at the same time. A huge, successful Great Pumpkin invasion. An opportunity for newer members to sit outside in the sun with people who had been members for years, and to tell people—who had been randomly driving by our building without ever stopping—who we were and what we stood for. And we sold thousands of pumpkins. During the same time period, our DRE, Jennifer McGlothin, and our Outreach Coordinator, Bethany Thornton, held open houses for the neighborhood and for potential RE students. AND, Rev. Jim launched Third Thursdays, a new and well received adult RE program. The place was bustling.

During this church year, amazing things happened. Our pledge drive, led by Chetan Chothani, was a huge success. We renewed our Covenant with Spiritways CUUPs. The auction was a huge success. The congregation voted to launch a Green Sanctuary Certification Process. We hosted two cluster events – one a training for new board members, and the other a leadership development training. We adopted the Long Range Planning Committee proposals for membership growth. We are about to send another class of Coming of Age kids out into the world. And our membership increased by more than 60 people. Sixty wonderful, engaged, energetic people. And we have revolving art shows. And a concert series. We got our Safe Congregation Committee up and running. We enacted a Rental Policy for church space, refreshed our Safe Congregation Policy, and adopted a Firearms Safety Policy.

Meanwhile, there have been some growing pains. A church of 150 members functions differently than a church of 260. Money management changes. Governance changes. The board has been talking about what we need to do to continue to make sure our congregation succeeds in all ways, and we'll be working on that during the upcoming year. We're also looking for people interested in policies and procedures to help us. I know there are people who can look at our governing documents objectively, but kindly, and make recommendations that will keep us moving forward.

It's been quite a ride. I am incredibly appreciative of people who have stepped forward to help bail me out as best they could, and who have said yes so many times this year. 2018-2019 promises to be just as exciting. I'm honored to be on this journey with you.

Sibyl McNulty, President UUCSH Board of Trustees

Religious Education Director's Report 2017-2018

There are currently 92 children and youth registered in the 2017-2018 Religious Education Program at UUCSH. Each Sunday at 10:00 am we offer the following classes: PreSchool-Kindergarten, 1st-2nd Grade, 3rd-5th Grade, 6th-8th Grade, and Nursery Care. Youth Group takes place at 11:15 am. Coming of Age is offered two Sundays per month and Our Whole Lives Sexuality Education Course (OWL) was offered for 9-12 graders.

Our first year in our renovated building was filled with renewed energy in our RE Classrooms. We have had many new teachers (and new students) join our program that already feel like old friends. I am grateful to the students, teachers, parents, and other volunteers that have been flexible while we learn our way around the new space.

The RE Teachers for this year included: Jennifer O'Hara, Anita Hager, Lindsay Downs, Jodi McLaughlin, Lauren Hartz, Tanya Broaded, Linda Snodgrass, Tanya Chothani, Mike Rectenwald, Ralph Carabetta, Lorranie Carabetta, Katie Keane, Franziska Lang, Katelynn Metz, Rebecca Senneway, Joe Pervelier, Bruce Kent, Jay Pullen, and Mike Farb. Youth Group advisors included Jay Pullen, Ali Cottom, Colin Burns, and Dennis Sweeney. Mary-Jo and Michael Hennessy led the 9-12 grade OWL Class. The Nursery Caregivers for this year are Isa Pircio, Bridget Kent, and Mary Callozzo.

The Coming of Age students for this year included Tanner Pardi, Annabel Reineke, Lucinda Mortimer, and Brevin Staub. Their mentors include Marina Nielsen Lauver, Janie Elliot, Gretchen Reiss, and Harold Behar. John Armstrong and I will be leading this group to Boston, Massachusetts in May.

Other highlights from the last year included the Youth Group's Harry Potter Harvest Festival, One World, The Coming of Age Coffeehouse, and the Italian Dinner. We are looking forward to the upcoming Spring through the Ages intergenerational dance that the Youth Group is hosting. Sunnyhill also served as host for a UUA event, "Activate Pittsburgh" in February, and I was grateful to the volunteers who assisted with food and setup. Six members of the youth group traveled to Washington DC to participate in the March for Our Lives with the wider Sunnyhill group, in addition to one young RE student. The Sunnyhill Youth spoke powerfully at the PIIN Banquet in April. The past year was very active for the students and youth in Religious Education at Sunnyhill, and I appreciate all of the volunteer, student, and parent support in helping to make all of these exciting events take place.

Respectfully Submitted, Jennifer McGlothin, Director of Religious Education

Membership/Outreach Coordinator's Report for 2016-2017

This has been a huge year of growth for Sunnyhill. Visitors have continued to attend our weekly services and other events and Sunnyhillers have done a great job of making them feel welcome. In the past year, we've held 6 Pathways Orientation classes, serving 71 individuals. We've also added monthly Sunnyhill 101 classes to discuss the histories of Unitarian Universalism and Sunnyhill and to answer questions. As of April 29, 2018, Sunnyhill has 259 members, with 61 people joining in the past year. Those who have signed the Membership Book this year are as follows: Ravi Ajje, Christina Baraky, Rachael Beam, Amber Book, John Bowyer, Charlene Bowyer, Jackie Boyd-Garbett, Trina Brown, Avalon Bryght, Dianna Burnett, Brad Convis, Ali Cottom, Carla Cumming, Emma Garbett, Richard Geiger, Amy Gleue, Frank Gleue, Jerry Griger, Michele Griger, Nancy Griger, Karmyn Guthrie, Melissa Hill, Donna Hmieleski, Michael Hmieleski, Alexandra Hope, Michele Hosner, Katie Keane, Christi Kreg, Micah Kreg, Hank Kretchmar, Mary Lea Kretchmar, Alex Liu, Hunter MacWilliams, Sue McCarthy, Holly McCullough, Katelynn Metz, Samantha Pavlik, J. Paul Pepper, Joe Perveiler, Mandy Perveiler, Jon Porobil, Vita Porobil, Ann-Michele Potvin, Noah Potvin, Jay Powell, Valerie Powell, Rebecca Senneway, Kristophe Siegert, Marina Siegert, Cotter Smith, Heidi Smith, Kam Smith, Lisa Smith, Sam Smith, Jeanie Snodgrass, Mary Jo Sonntag, Megan Stanis, Valerie Von Hacht, Mary Ellen West, Neil Yejjey, and Santhi Yejjey.

We've had many exciting events this year, welcoming people through our red door and getting our name out into the community. Events include a Pumpkin sale, Open house and Dedication Weekend, Sunnyhill Live concerts, sending a full bus to the March for Our Lives in Washington, DC, sponsoring a booth at the Mt. Lebanon Earth day celebration, and monthly Second Saturday activities and potlucks. It's been a great year at Sunnyhill!

Bethany Thornton, Membership/Outreach Coordinator

Treasurer's Report for 2017-2018

I assumed the position of Treasurer in February, 2018. After reviewing the financials from 2017, it appears that The Unitarian Universalist Church of the South Hills had a solid financial year in 2017. According to the internally prepared financial statements, the Church reported total revenue and support of \$448,953.58. Expenses, excluding those related to the capital campaign, were \$339,372.54. Therefore, revenue outpaced expenses by 109,581.04. The financial statements presented are internally prepared, the annual CPA review has been completed and a draft report has been circulated to the Financial Oversight Committee for approval.

The Church maintained a strong balance sheet position. The total cash balance as of 12/31/17 was \$332,302.65, which consists of all accounts, including the Capital Campaign. As of December 31, 2016, Capital Campaign commitments totaled \$1,654,349 of which \$1,612,736 had been collected. The total source of funds for the Capital Campaign was \$\$2,995,920, of which \$2,947,263 was expended. The Capital Campaign account consists of \$48,657 to cover any remaining costs.

Overall, the Church maintained a strong financial position in 2017 and began fiscal year 2018 with a lot of momentum as we move forward in our new home.

Attached to the report is the Balance Sheet (as of 12/31/2017). Melissa Hill – Treasurer

Unitarian Universalist Church of the South Hills Balance Sheet

As of December 31, 2017

	Dec 31, 17
ASSETS Current Assets Checking/Savings	
10000 · Asset accounts at PNC and HNB 10001 · Checking Account 10005 · Minister's Discretionary Check 10006 · HNB Checking Account 10007 · HNB Money Market 10008 · HNB Capital Campaign Account 10009 · Fundraiser Account	91.63 23.88 152,149.50 60,182.25 119,851.16 4.23
Total 10000 · Asset accounts at PNC and HNB	332,302.65
Total Checking/Savings	332,302.65
Other Current Assets 14000 · Prepaid Expenses	1,671.37
Total Other Current Assets	1,671.37
Total Current Assets	333,974.02
Fixed Assets 13000 · CC Construction in Progress 15000 · Church Property 15100 · Equipment-Tractor 15200 · Computer Equipment 16000 · Accumulated Depreciation	2,559,139.22 452,500.00 11,669.99 2,189.82 -328,009.09
Total Fixed Assets	2,697,489.94
Other Assets 15050 · Land 15075 · Land Improvements	12,000.00 9,685.00
Total Other Assets	21,685.00
TOTAL ASSETS	3,053,148.96
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable	
20000 · Accounts Payable	3,628.69
Total Accounts Payable	3,628.69
Other Current Liabilities 24000 · Payroll Liabilities	1,453.76
25000 · Prepaid Pledges 25112 · Prepaid Pledges	47,586.72
Total 25000 · Prepaid Pledges	47,586.72
27100 · DEDICATED FUNDS 27102 · Audio Visual 27104 · Nedved/James Sharing Fund 27105 · General Memorial 27106 · Caring Committee Fund 27107 · Memorial Garden Fund 27109 · RE Program - OWL 27110 · Young Adult Group 27111 · Youth Group	594.64 159.23 2,992.33 573.25 4,994.89 1,001.23 16.67
27121 · Memorial Gift to Youth Group 27111 · Youth Group - Other	25.80 1,976.05
Total 27111 · Youth Group	2,001.85

Unitarian Universalist Church of the South Hills Balance Sheet

As of December 31, 2017

	Dec 31, 17
27112 · Coming of Age Trip 27113 · Minister's Discretionary Fund 27115 · Chalice Lighters Grant 27116 · Playground 27118 · New Home Dedication Fund 27119 · New Piano Fund	761.01 43.88 3,782.78 3,445.00 45.00 -600.00
Total 27100 · DEDICATED FUNDS	19,811.76
27300 · Key Deposits 29002 · Member Loan Interest Payable	294.34 250.67
Total Other Current Liabilities	69,397.25
Total Current Liabilities	73,025.94
Long Term Liabilities 27117 · Debt Service Reserve 28001 · HNB Construction Loan 29000 · Capital Campaign Fund 29001 · Member Loan Proceeds 29000 · Capital Campaign Fund - Other	60,753.74 800,000.00 511,000.00 1,077,295.01
Total 29000 · Capital Campaign Fund	1,588,295.01
Total Long Term Liabilities	2,449,048.75
Total Liabilities	2,522,074.69
Equity 30000 · Opening Balance Equity 32000 · Unrestricted Net Assets Net Income	6,036.23 623,580.44 -98,542.40
Total Equity	531,074.27
TOTAL LIABILITIES & EQUITY	3,053,148.96