

**Minutes of Congregational Budget Meeting**  
**December 11, 2016**  
**11 a.m.**

- Quorum was reached at 10:35 a.m. as required by the Bylaws of the UUCSH. Board President Denny McCracken called the meeting to order.
- Denny, on behalf of the congregation, thanked John Armstrong for his wonderful new home blog and thanked Peg Hart, Mike Hennessy, and all others who have given time and energy to the construction project. Denny's remarks were met with enthusiastic applause from an appreciative congregation.
- A motion was made and passed by show of hands to waive the reading of the minutes from the Budget Meeting of December 6, 2015.
- BK Kosmach, chair of the Welcoming Congregation Assessment Team, reviewed accomplishments to date. BK also reviewed the proposed removal of this line from Article III of the bylaws: "We consist of young and old, male and female, gay and straight; we are of varied races, gender orientations, and religious backgrounds."

BK read Article III as it would appear with this line removed:

***Article III. Welcoming Congregation Statement***

This religious community intentionally welcomes individuals of various life situations, abilities and viewpoints. We celebrate human diversity in all its wonderful forms. We affirm and respect each other, rejoicing in each individual's unique gifts. This affirmation is relevant to all dimensions of congregational life, including membership, hiring practices, leadership, and worship.

A motion was made and passed by a show of hands to amend Article III to read as above.

Denny thanked BK and her team for their hard work.

- Denny presented highlights of the 2017 operating budget: Approval of the budget would include recognition that some areas of the budget must be fluid as we are still under construction. Best estimates were used for items such as rental income and utility expenses. The Board will monitor and adjust the budget as necessary, keeping the congregation informed of any changes. To present a balanced budget, the board reduced the Fair Share contribution to the UUA. However, this shortfall will be made up by the end of 2017.

A motion was made and passed by show of hands to adopt the 2017 budget as presented.

- Denny explained that the board is moving forward on the liquidation of the endowment fund. The liquidation was approved by the congregation at the December 2015 budget meeting, with proceeds being directed towards debt service requirements. \$9,000 is the amount needed for debt service in 2017.

- Denny introduced Buddy Rieger, the new Music Coordinator. Buddy initially will work 7.5 hours per week, and he will work closely with Carol Karl and Rev. Jim. Buddy will be assisting with the children's choir and youth orchestra.
- Denny was pleased to share that Jen McGlothlin, Director of Religious Education, will be given a salary increase, bringing her compensation closer to the midpoint of the UUA-recommended salary range for this position.

The meeting was adjourned at 11:13 a.m.

Respectfully submitted,

Janie Elliott  
Board Secretary